



XOJET Criminal History Records Check - Employee/Applicant Supplement

In compliance with TSA Security Program Standards and 49 CFR 1544.229 and 49 CFR 1544.230 the following information is being provided to you with regards to required Criminal History Records Checks.

- A. You are reminded that a Criminal Record History Check (CHRC) either has been completed (for existing) or will be completed (for future applicants), for all employees that have unescorted access to our aircraft.
- B. In preparation for a CRHC you were or will be asked if you have been convicted of any of the disqualifying criminal offenses listed in 49 CFR 1544.229(d) in the last 10 years.
- C. A list of the disqualifying criminal offenses is provide below, (Ref: 49 CFR 1544.229(d)):

- (1) Forgery of certificates, false marking of aircraft, and other aircraft registration violation; 49 U.S.C. 46306.
- (2) Interference with air navigation; 49 U.S.C. 46308.
- (3) Improper transportation of a hazardous material; 49 U.S.C. 46312.
- (4) Aircraft piracy; 49 U.S.C. 46502.
- (5) Interference with flight crew members or flight attendants; 49 U.S.C. 46504.
- (6) Commission of certain crimes aboard aircraft in flight; 49 U.S.C. 46506.
- (7) Carrying a weapon or explosive aboard aircraft; 49 U.S.C. 46505.
- (8) Conveying false information and threats; 49 U.S.C. 46507.
- (9) Aircraft piracy outside the special aircraft jurisdiction of the United States; 49 U.S.C. 46502(b).
- (10) Lighting violations involving transporting controlled substances; 49 U.S.C. 46315.
- (11) Unlawful entry into an aircraft or airport area that serves air carriers or foreign air carriers contrary to established security requirements; 49 U.S.C. 46314.
- (12) Destruction of an aircraft or aircraft facility; 18 U.S.C. 32.
- (13) Murder.
- (14) Assault with intent to murder.
- (15) Espionage.
- (16) Sedition.
- (17) Kidnapping or hostage taking.
- (18) Treason.
- (19) Rape or aggravated sexual abuse.
- (20) Unlawful possession, use, sale, distribution, or manufacture of an explosive or weapon.
- (21) Extortion.
- (22) Armed or felony unarmed robbery.
- (23) Distribution of, or intent to distribute, a controlled substance.
- (24) Felony arson.
- (25) Felony involving a threat.
- (26) Felony involving--
 - (i) Willful destruction of property;
 - (ii) Importation or manufacture of a controlled substance;

WARNING: THIS RECORD CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR PARTS 14 AND 1520. NO PART OF THIS RECORD MAY BE DISCLOSED TO PERSONS WITHOUT A "NEED TO KNOW", AS DEFINED IN 49 CFR PARTS 15 AND 1520.



- (iii) Burglary;
- (iv) Theft;
- (v) Dishonesty, fraud, or misrepresentation;
- (vi) Possession or distribution of stolen property;
- (vii) Aggravated assault;
- (viii) Bribery; or
- (ix) Illegal possession of a controlled substance punishable by a maximum term of imprisonment of more than 1 year.
- (27) Violence at international airports; 18 U.S.C. 37.
- (28) Conspiracy or attempt to commit any of the criminal acts listed in this paragraph.

- D. At time of application and again prior to the collection of fingerprints you were or will be asked to provide two forms of identification, at least one of them must be a government issued photo ID.
- E. You are advised that you may request a copy of your criminal history.
- F. Should a disqualifying offense be discovered as part of a CHRC, you will be notified immediately. After notification, an employee/applicant has 30 days to notify XOJET, Inc. in writing of your intent to correct any information he or she believes to be inaccurate.